HOUSE DOCKET, NO. FILED ON: 1/16/2009

**HOUSE . . . . . . . . . . . . . . No.**

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The Commonwealth of Massachusetts

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PRESENTED BY:

**Ellen Story**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General
 Court assembled:*

 The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act relative to bullying in the workplace.

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

PETITION OF:

|  |  |
| --- | --- |
| Name: | District/Address: |
| Ellen Story | 3rd Hampshire |
| Christine E. Canavan | 10th Plymouth |
| Christopher J. Donelan | 2nd Franklin |
| Peter v. Kocot | 1st Hampshire |
| William Lantigua | 16th Essex |
| Tom Sannicandro | 7th Middlesex |

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE HOUSE, NO. 1850 OF 2007-2008.]

The Commonwealth of Massachusetts

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**In the Year Two Thousand and Nine**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

An Act relative to bullying in the workplace.

 *Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

SECTION 1. Chapter 149 of the General Laws is hereby amended by inserting after section 115 the following section:—

Section 115A. The division of occupational safety shall conduct a study analyzing the direct and indirect costs of workplace psychological harassment for workers and their families as reflected in healthcare and insurance rates. The division shall develop a program requiring employers with 50 or more employees to establish, no later than December 31, 2011, a policy that defines psychological harassment and prevents its occurrence.