

HOUSE No.

The Commonwealth of Massachusetts

PRESENTED BY:

Linda Dorcena Forry, Jay R. Kaufman

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act to Preserve and Protect the Integrity of the State Pension System.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
Linda Dorcena Forry	12th Suffolk
Mary E. Grant	6th Essex
Jay R. Kaufman	15th Middlesex
William Lantigua	16th Essex
Sonia Chang-Díaz	Second Suffolk

The Commonwealth of Massachusetts

In the Year Two Thousand and Nine

AN ACT TO PRESERVE AND PROTECT THE INTEGRITY OF THE STATE PENSION SYSTEM.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 **AN ACT TO PRESERVE AND PROTECT THE INTEGRITY OF THE STATE PENSION SYSTEM**

2

3

4

5 SECTION 1. Section 1 of chapter 32 of the General Laws, as appearing in the 2006 Official Edition is
6 hereby amended by inserting after the word “forty-five” in line 399, the following words:- and up to and
7 including June 30, 2009.

8

9

10 SECTION 2. The first paragraph of said section 1 of said chapter 32, as so appearing, is further amended
11 by inserting after the definition of “Regular compensation” the following :-

12

13 “Regular compensation” for compensation received during any period subsequent to June 30,
14 2008 shall mean exclusively wages received by an employee for services performed in the course of
15 employment for his employer.

16

17 “Wages” for purposes of this chapter shall mean the base salary or other base compensation of
18 an employee paid directly to that employee for employment by an employer plus amounts paid as
19 educational incentives, amounts paid for length of service, amounts paid as premiums for shift
20 differentials, amounts paid as cost-of-living bonuses or cost-of-living pay adjustments, and as contained
21 in any applicable collective bargaining agreement or individual contract for employment.

22

23 All other forms of compensation not in conformity with the foregoing, including but not limited
24 to overtime, amounts paid for additional services or for work beyond the normal work year,
25 commissions, bonuses other than cost-of-living bonuses, amounts derived from any salary
26 enhancements or salary augmentation plans of any kind, temporary or ad hoc payments or increases to
27 base salary, indirect, in-kind or any payments for such items as housing, lodging, travel, annuities or
28 other retirement benefits, welfare benefits, workers’ compensation benefits, job-related expense
29 payments, automobile usage, insurance premiums, dependent care assistance, tuition or any other
30 fringe benefits, payments in kind and all payments in any medium other than cash received by an
31 individual from his employing unit for services rendered to such employing unit, shall not, regardless of
32 federal taxability, be considered regular compensation for purposes of this chapter. Wages shall also not
33 include payment in lieu of or for unused vacation or sick leave, or the payment for termination,
34 severance, dismissal, or any amounts paid as premiums for working holidays, except as authorized by
35 law, any amounts paid as early retirement incentives or any other payment made as a result of the
36 employer having knowledge of the member’s retirement.

37

38

39 SECTION 3. Paragraph(a) of subsection (1) of section 4 of said chapter 32, as so appearing, is hereby
40 amended by striking out, in lines 5 through 7, the words “that he shall be credited with a year of
41 creditable service for each calendar year during which he served as an elected official and provided
42 further”.

43

44

45 SECTION 4. Section 5 if said chapter 32, as so appearing, is hereby amended by adding the following
46 subsection:

47

48 (5) In the event that a member’s retirement allowance is based on the average rate of regular
49 compensation in the last 3 years of creditable service, the average rate of regular compensation shall be
50 the lesser of the average rate of regular compensation on the regular compensation actually received or
51 the average rate of regular compensation determined as though the member’s regular compensation in

52 the second year prior to retirement exceeded that of the third year prior to retirement by 10 per cent
53 and as though the member's regular compensation in the final year prior to retirement exceeded the
54 member's regular compensation so determined for the second year prior to retirement by 10 per cent.

55

56 If, as a result of the provisions of this subsection, a member's retirement allowance is not based
57 on actual regular compensation received, the system shall refund to the member any contributions
58 made in excess of the amounts that would have been made based on the regular compensation used in
59 determining the average rate of regular compensation, plus the actuarial assumed rate of interest on
60 said contributions..

61

62

63 SECTION 5. Subsection 2 of section 6 of said chapter 32, as so appearing, is hereby amended
64 by striking out, in line 66 the word "and " and inserting in place thereof the word:- or

65

66 SECTION 6. Section 11 of said chapter 32, as so appearing, is hereby amended by striking out, in line
67 13, the word "zero" and inserting in place thereof the following words:- one-half the actuarial assumed
68 interest rate of the member's retirement system.

69

70

71 SECTION 7. Said section 11 of said chapter 32, as so appearing, is hereby further amended by
72 striking out, in line 18, the words "fifty percent of the rate of regular interest otherwise payable" and
73 inserting in place thereof the following words:- one-half the actuarial assumed interest rate of the
74 member's retirement system.

75

76

77

78

79

80

81

82

83 SECTION 8. Paragraph (b1/2) of subsection (1) of section 22 of said chapter 32, as so
84 appearing, is hereby amended by striking out the sixth sentence in its entirety, and inserting in
85 place thereof, the following sentence:-For any member of any system accepting the provisions of
86 this paragraph who entered the service of the commonwealth or a political subdivision thereof
87 on or after January first, nineteen hundred and seventy-nine, the treasurer or other disbursing
88 officer in charge of payroll in any governmental unit to which a system pertains, shall withhold
89 on each pay day, in addition to the amounts withheld pursuant to paragraph (b) an additional 2
90 per cent of each member's regular compensation over \$50,000.

91

92 SECTION 9. The provisions of section 3 shall apply to an individual who becomes a member
93 after July 1, 2011.

94

95 SECTION 10. The provisions of section 8 shall expire on June 30, 2013.

96

97 Section 11. . Paragraph (a) of subsection 2 of section 10 of chapter 32 of the General Laws, as appearing
98 in the 2006 Official Edition, is hereby amended by striking out, in lines 50 and 51, the words "fails of
99 nomination or re-election, or "

100

101 SECTION 12. Said paragraph (a) of said subsection (2) of said section 10 of said chapter 32, as so
102 appearing, is further amended, by striking out lines 73-77, and inserting in place thereof the following
103 words:-

104

105 the following circumstances applies: (1) that the employee has failed of re-appointment, (2) that
106 the employee's office or position has been abolished, or (3) that the employee has been removed or
107 discharged from his position without moral turpitude on his part.

108

109

110

111