

SENATE No.

The Commonwealth of Massachusetts

PRESENTED BY:

Ms. Jehlen

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act further defining comparable work.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
Ms. Jehlen	Second Middlesex
Alice K. Wolf	25th Middlesex
Barbara A. L'Italien	18th Essex
Christine E. Canavan	10th Plymouth

[SIMILAR MATTER FILED IN PREVIOUS SESSION
SEE SENATE, NO. S01070 OF 2007-2008.]

The Commonwealth of Massachusetts

In the Year Two Thousand and Nine

AN ACT FURTHER DEFINING COMPARABLE WORK.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section 1. Chapter 149 of the General Laws, as most recently amended, is hereby further
2 amended by inserting after the first sentence of section 105A the following section:—
3

4 In any action brought under this section, the comparability of two positions shall be solely based
5 on whether the two positions entail comparable skill, effort, responsibility and working
6 conditions between employees of the opposite sex.