### SENATE . . . . No.

## The Commonwealth of Massachusetts

PRESENTED BY:

#### Marc R. Pacheco

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act increasing the minimum wage.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
Marc R. Pacheco	First Plymouth and Bristol
Sonia Chang-Díaz	Second Suffolk

# [SIMILAR MATTER FILED IN PREVIOUS SESSION SEE SENATE, NO. S01092 OF 2007-2008.]

## The Commonwealth of Massachusetts

In the	Year	Two	Thousand	and	Nine

## AN ACT INCREASING THE MINIMUM WAGE.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- SECTION 1. Chapter 151 of the General Laws is hereby amended by striking out section
- 2 1, as appearing in the 2004 Official Edition, and inserting in place thereof the following three
- 3 subsections:-
- 4 Section 1. (a) It is hereby declared to be against public policy for any employer to employ any
- 5 person in an occupation in this commonwealth at an oppressive and unreasonable wage as
- 6 defined in section 2, and any contract, agreement or understanding for or in relation to such
- 7 employment shall be null and void. An hourly wage of less than the minimum wage specified in
- 8 subsection (b), in any occupation, as defined in this chapter, shall conclusively be presumed to be
- 9 oppressive and unreasonable, wherever the term "minimum wage" is used in this chapter, unless
- the commissioner has expressly approved or shall expressly approve the establishment and

- payment of a lesser wage under sections 7 and 9. In no case shall the minimum wage rate be less
- than \$0.10 higher than the effective federal minimum rate.
- 13 (b) The minimum wage shall be \$8.75 per hour, adjusted for inflation each year as specified in
- subsection (c).
- 15 (c) On September 30 of each year, the commissioner shall calculate and announce the percentage
- change in the national consumer price index for all urban consumers as prepared by the United
- 17 States Bureau of Labor Statistics, or its successor index, for the most recent 12-month period for
- which such data are available. On January 1 of each calendar year, the minimum wage shall be
- the minimum wage in effect on September 30 of the previous calendar year increased by the
- 20 percentage change in the consumer price index as calculated by the commissioner. In no
- 21 instance shall the increase be less than zero.
- SECTION 2. Section 2 of said chapter 151, as appearing in the 2004 Official Edition, is hereby
- amended by inserting after the definition of "Department" the following definition:-
- 24 "Employer", an individual, corporation, partnership, labor organization, the commonwealth, a
- 25 political subdivision thereof, including a city, town, county, or other governmental entity
- authorized or created by state law, including a public corporation or authority, or any other legal
- business, public or private, or commercial entity, including agents of the employer.
- 28 SECTION 3. The third paragraph of section 7 of said chapter 151, as so appearing, is hereby
- amended by striking out clause (1) and inserting in place thereof the following clause:- (1) 60 per
- cent of the minimum wage under subsection (b) of section 1.

- 31 SECTION 4. Section 1, section 2 and section 3 shall take effect on January 1, 2010.
- 32 SECTION 5. Section 1 of Chapter 151 is hereby further amended by striking out the figure
- 33 "\$8.75", inserted by section 1(b), and inserting in place thereof the following figure:--\$9.50.
- 34 SECTION 6. Section 5 shall take effect on January 1, 2011.